



Three Rivers Local School District Board of Education

401 N. Miami Avenue

Cleves, OH 45002

Regular Monthly Meeting Tuesday, May 11, 2021 at 6:00 p.m. TREC Auditorium Streamed via Facebook Live

The meeting was called to order by the President Dr. Stafford at 6:00 p.m.

Roll Call: Present Five, Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Snider, Mrs. Miller
Absent None

Motion 055-21 To Approve Minutes

It was moved by Mr. McDonald seconded by Mrs. Snider to approve and dispense with the reading of the minutes for April 5, 2021 and April 15, 2021 Special Meetings, April 13, 2021 and April 27, 2021 Regular Monthly Meetings.

Roll Call: Ayes, Four, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford
Abstain, One, Mr. Evans
Nays, None.
The President declared the motion carried

PRESENTATIONS

- A. Board Policy Review – Dr. Ault
 - Policy FF
 - Naming of new buildings
 - Board to review on 5/25 to update and approve
- B. Miami Township Resolution – Mr. Beck
 - Passed a proclamation honoring all certified and classified during the Pandemic.
- C. 2021-2022 COVID guidelines – Dr. Ault
 - The opening of FY2021 was many unknowns and had to pivot
 - Dr. Ault thanked parents and staff during the pandemic
 - Opening FY2022 – how will it look?
 - Will open it up to the community to hear their opinion
 - Will follow Hamilton County guidelines. Sometimes it is vague and has several interpretations.
 - FY2021 – will adhere to masking to the end of the school year.
 - 85% – 90% of the staff is vaccinated.
 - The vaccine will be offered to students from 16 years of age to 18 on campus. The tentative dates are June 1 (first vaccine) and June 22 (second vaccine). The dates are tentative and optional.

COMMITTEE REPORTS



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- A. Academic-Curriculum – Mr. McDonald
 - No report – meeting schedule for next week
- B. Board Policies – Mrs. Miller and Dr. Ault
 - The building usage committee will meet again on 5/13 and June 8th.
 - Review and approval by the board - possibly by the end of June.
- C. Buildings and Grounds – Mr. Evans
 - No report
 - Mr. Evans scheduled to meet with Paul Ruhe and Tom Olson this month
- D. Finance – Mrs. Snider
 - Met on 4/14
 - Next Finance Committee meeting - June 16th.
 - Discussions were the following:
 - Kent Cashell – RBC Capital Markets reviewed TRLSLSD current bonds (debt)
 - CCP (College Credit Plus) enrollment
 - ❖ 1,514 credit hours
 - ❖ 410 classes
 - Past Levies
 - Mrs. Snider asked for volunteers to join the Finance Committee

Motion 056-21 Approve Superintendent Recommendations

It was moved by Dr. Stafford seconded by Mrs. Miller to approve the following recommendations of the Superintendent

Personnel

Recommend the following personnel items be approved:

- A. Limited 1-year Non-Teaching contract for the individuals listed effective the 2021-2022 school year.

<i>Barbara Alfrey</i>	Bus Driver
<i>Tonia Sargent</i>	Bus Driver

- B. Limited 2-year Non-Teaching contract for the individuals listed effective the 2021-2022 school year.

<i>Kristena Albert</i>	Bus Driver
<i>Jennifer Fox</i>	Health Aide
<i>Amanda Hanauer</i>	Educational Aide
<i>Catherine Janson</i>	Bus Driver
<i>Brea Lange</i>	Secretary
<i>Mira Mason</i>	Custodian
<i>Michael Tedesco</i>	Bus Driver
<i>Kara Tensing</i>	Educational Aide
<i>MaryAnn Yearout</i>	Bus Driver



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- C. Limited one-year Teaching contract for the Certified Staff listed effective the 2021-2022 school year:

<i>Melanie Adams</i>	<i>Megan Bradley</i>	<i>Laura Bramble</i>
<i>Maria Bryan</i>	<i>Christina Burton</i>	<i>Frank Buschelmann</i>
<i>Caitlin Carlsen</i>	<i>Jack Cottrell</i>	<i>Morgan Darbyshire</i>
<i>Amy Davis</i>	<i>Heather Douglas</i>	<i>Joseph Driehaus</i>
<i>Suzanne Ferree</i>	<i>Donna Fieler</i>	<i>Elizabeth Hamm</i>
<i>Emily Hannon</i>	<i>Jessica Hizer</i>	<i>Amy Holland</i>
<i>Kelli Hunter</i>	<i>Matthew Inman</i>	<i>Amy Kempf</i>
<i>Kristen Kestner</i>	<i>Kiri Kiefer</i>	<i>Kyle Kinnett</i>
<i>Casey Knarr</i>	<i>Elizabeth Krauser</i>	<i>Matthew Lakamp</i>
<i>Vanessa Larkins</i>	<i>Sara Middleton</i>	<i>Mark Miller</i>
<i>Michelle Miller</i>	<i>Amber Moore</i>	<i>Jordan Mucha</i>
<i>Mark Murphy</i>	<i>Amanda Obermeyer</i>	<i>Colleen Pamulapati</i>
<i>Brittney Priore</i>	<i>Courtney Pyers</i>	<i>Ashley Reed</i>
<i>Andrea Reigel</i>	<i>Laura Rinehart</i>	<i>Alex Rittershausen</i>
<i>Megen Sherman</i>	<i>Kaitlin Siefke</i>	<i>Hope Spaeth</i>
<i>Cayleigh Stadler</i>	<i>Catherine Stautberg</i>	<i>Jill Stautberg</i>
<i>Amanda Studer</i>	<i>Kevin Sucher</i>	<i>Katherine Sullivan</i>
<i>James Tenhundfeld</i>	<i>Rachel Thorma</i>	<i>Rachel Thrun</i>
<i>Amanda Uhlhorn</i>	<i>Jennifer Vincent</i>	<i>Shannon VanHook-Durham</i>
<i>Kelsey VonHertsenberg</i>	<i>Amanda Witterstaetter</i>	<i>Zachary Wazny</i>
<i>Hannah Williams</i>	<i>Jessica Womick</i>	

- D. Continuing contract for the Certified Staff listed effective the 2021-2022 school year.

Jennifer Haas *Lorina Schneider*

- E. *Resignation letter from *Abigail Merz*, Teacher, effective July 31, 2021.

Instructional

Recommend the following instructional items be approved:

- F. Service Agreement with Hamilton County Educational Service Center (HCESC) for Transition Coordinator for the 2021-2022 school year to support the innovative strategies of developing the College and Career Readiness Grant for students with disabilities.
- G. Additional hours and compensation for *Matthew Lakamp*, Psychologist, to attend Crisis Prevention Institute Training June 2 – 4, 2021 at \$150.00 per day.
- H. Additional hours and compensation for the following individuals for summer 2021 Kindergarten Testing at \$30.00 per hour.



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Maximum of twenty (20) hours each

Connie Creemer Jennifer Duerk Jenny Haas
Elizabeth Krauser Michelle Miller Amanda Uhlhorn

Maximum of sixteen (16) hours – Speech Therapist services

Lisa Duwell

Maximum of thirty-six (36) hours- scheduling, testing, setting up class lists

Bettie Reynolds

I. Additional hours and compensation for the following individuals for the Extended School Year Program for summer student services.

Up to maximum hours listed at \$30.00 per hour

<i>Lorina Schneider</i>	85
<i>Jennifer Vincent</i>	72
<i>Melissa Swagler</i>	40
<i>Amy Holland</i>	25
<i>Linda Lakamp</i>	25
<i>Cayleigh Stadler</i>	20
<i>Christie Ott</i>	20
<i>Lisa Duwell</i>	16
<i>Cindy Oser</i>	12
<i>Nicole Fleek</i>	10
<i>Miranda Hoffman</i>	10
<i>Tricia Moehring</i>	10
<i>Megen Sherman</i>	10

Up to maximum hours listed at hourly rate of pay

<i>Robin Booth</i>	54
<i>Lynne Hinton</i>	85
<i>Dalanna Wright</i>	36

J. Additional hours and compensation for the following individuals for Summer 2021 Curriculum Work, May 28 through June 21, 2021.

3 days maximum each at \$75.00 half-day or \$150.00 full day. Paid through Title II funds

Three Rivers Elementary

<i>Chris Allen</i>	<i>Pam Benter</i>	<i>Connie Creemer</i>	<i>Amy Davis</i>
<i>Heather Douglas</i>	<i>Dawn Farris</i>	<i>Tara Flickinger</i>	<i>Jo Henderson</i>
<i>Jessica Hizer</i>	<i>Kelli Hunter</i>	<i>Amy Kempf</i>	<i>Ann Morton</i>
<i>Beth Neyer</i>	<i>Christie Ott</i>	<i>Brittney Priore</i>	<i>Courtney Pyers</i>
<i>Ashley Reed</i>	<i>Vickie Ruhe</i>	<i>Elizabeth Sillies</i>	<i>Gretchen Soudrette</i>
<i>Anita Smith</i>	<i>Jill Stautberg</i>	<i>Elaine Thibodeaux</i>	<i>Lori Walker</i>



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Jessica Womick Andrea Zieverink

Taylor Middle

<i>Julie Davey</i>	<i>Elizabeth Hamm</i>	<i>Robin Hance</i>	<i>Beth Jackson</i>
<i>Michelle Joseph</i>	<i>Sarah Kemme</i>	<i>Kristen Kestner</i>	<i>Jordan Mucha</i>
<i>Daulton Picklesimer</i>	<i>Robin Picchioni</i>	<i>Daryl Rider</i>	<i>Renee Randall</i>
<i>Hope Spaeth</i>	<i>Jennifer Stenger</i>	<i>Amanda Studer</i>	<i>Katie Sullivan</i>
<i>Hannah Williams</i>			

Taylor High

<i>Chelsea Blazer</i>	<i>Sue Diemer</i>	<i>Joe Driehaus</i>	<i>Zanna Ferree</i>
<i>Matt Inman</i>	<i>Sara Middleton</i>	<i>Andrea Perry</i>	<i>Caitlin Rudisell</i>
<i>James Tenhundfeld</i>	<i>Rachel Thorman</i>		

K. Additional hours and compensation for the following individuals for Orton-Gillingham Training June 1 – July 30, 2021 at \$150.00 per day or hourly rate of pay. Paid through Title II funds.

<i>Amy Holland</i>	4 days
<i>Mandy Obermeyer</i>	4 days
<i>Emily Hannon</i>	5 days
<i>Robin Picchioni</i>	5 days
<i>Melissa Swagler</i>	5 days
<i>Andrea Zieverink</i>	5 days
<i>Lori Reis</i>	40 hours at hourly rate of pay

L. Additional hours and compensation for the following individuals for ACT and AP Training June 1 – 30, 2021 at \$150.00 per day. Paid through EOEC Grant.

<i>Andrea Moore</i>	3 days ACT training
<i>Andrea Perry</i>	3 days ACT training
<i>Matthew Inman</i>	5 days AP training

M. Additional hours and compensation for the following individuals for Transition Work during June 2021 at \$75.00 half-day or \$150.00 full day. Paid through Innovative Strategies Grant

<i>Joe Driehaus</i>	4 days
<i>Robin Picchioni</i>	3 days
<i>Chelsea Blazer</i>	2 days

N. Additional hours and compensation for the following individuals for the Summer Student Learning Programs during June 7-11, June 21-25 and July 12-16, 2021 at \$75.00 half-day, \$150.00 full day or hourly rate as listed. Paid through ESSER funds.

	<u>Program</u>	<u>Maximum days</u>
<i>Bryan Kestner</i>	Career Academy	5.5 days
<i>Andrea Moore</i>	ACT	3.5 days



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<i>Andrea Perry</i>	ACT	3.5 days
<i>Zanna Ferree</i>	Art	7 days
<i>Kelly Burichin</i>	Art	7 days
<i>Lisa Duwell</i>	Speech	2 days
<i>Sarah Kemme</i>	Science	4 days
<i>Renee Randall</i>	Code	6 days
<i>Rachel Thrun</i>	Code	6 days
<i>Matt Lakamp</i>	First Responders	5 days
<i>Katie Ryan</i>	Women Leaders	5 days
<i>Marla Heckman</i>	Women Leaders	5 days
<i>Allison Heisel</i>	Women Leaders	5 days
<i>Kim Kurzhals</i>	Women Leaders	5 days
<i>Kiri Kiefer</i>	Cookie Decorating	6.5 days
<i>Julie Davey</i>	Crafts	4.5 days
<i>Robin Hance</i>	Crafts	4.5 days
<i>Amy Davis</i>	Tutoring	19 days
<i>Amy Kempf</i>	Tutoring	19 days
<i>Kamela Kurzhals</i>	Tutoring	17 days
<i>Jennifer Duerk</i>	Tutoring	11 days
<i>Kiri Kiefer</i>	Tutoring	9 days
<i>Connie Creemer</i>	Tutoring	5 days
<i>Tara Flickinger</i>	Extra Staff	7.5 days
<i>Ashley Reed</i>	Extra Staff	9 days

Extra Staff at hourly rate of pay

<i>Connie Lammert</i>	76 hours	<i>Robin Booth</i>	68 hours
<i>Lesa Centers</i>	40 hours	<i>Dalanna Wright</i>	40 hours
<i>Kara Tensing</i>	25 hours	<i>Paula Backscheider</i>	20 hours
<i>John Konerman</i>	16 hours	<i>Carolyn Rapping</i>	10 hours

O. Additional hours and compensation for the following individuals for Summer School Credit Recovery during June 2021 at \$75.00 half-day or \$150.00 full day.

70 hours maximum

<i>Jennifer Brettschneider</i>	<i>Jordan Mucha</i>	<i>Cindy Oser</i>
<i>Robin Picchioni</i>	<i>Renee Randall</i>	<i>Hope Spaeth</i>
<i>Connie Lammert – at hourly rate of pay</i>		

50 hours maximum

Andrea Perry

6 hours maximum

Kaitlin Siefke



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Operational

Recommend the following operational item be approved:

- P. Nutritional Standards Compliance Report for the 2020-2021 school year included in board packet.
- Q. Amendment to the TDG Facilities Services contract to reflect personnel changes and cost savings effective June 1, 2021 included in board packet.
- R. Additional hours and compensation for the following individuals for Student Summer Programs Transportation for June and July 2021 at hourly rate of pay.

	<u>June</u>	<u>July</u>	<u>Route</u>
<i>Karen O'Connor</i>	140 hours	130 hours	Children's Home
<i>Elois Seibert</i>	130 hours	130 hours	Children's Home
<i>Jason Perez</i>	110 hours	50 hours	Summer Programs
<i>Steve Meyer</i>	90 hours	100 hours	CRC Program
<i>Lori Currens</i>	90 hours	60 hours	ABS Program
<i>Kristena Albert</i>	80 hours	88 hours	CRC Program
<i>Mike Tedesco</i>	80 hours	88 hours	CRC Program
<i>Sara Baldrick</i>	60 hours	0 hours	Summer Program
<i>John Fink</i>	60 hours	40 hours	Summer Program
<i>Frank Shaut</i>	70 hours	40 hours	Summer Program
<i>Mira Mason</i>	40 hours	40 hours	SPED Three Rivers
<i>Lisa Krimmer</i>	0 hours	120 hours	Stepping Stones
<i>Pat O'Brien</i>	0 hours	60 hours	Autism Center
<i>Cathy Janson</i>	40 hours	40 hours	Sub Driver
<i>Dena Temke</i>	40 hours	40 hours	Sub Driver
<i>Sharon Mueller</i>	40 hours	40 hours	Sub Driver
<i>Geri Homan</i>	10 hours		Crossroads

Athletics

Recommend the following athletic items be approved:

- S. Resolution authorizing the renewal of the Ohio High School Athletic Association (OHSAA) membership for the 2021-2022 school year.
- T. Proposal for Overnight/Extended Student Trip for the THS Girls Basketball Team to attend Girls Basketball Team Camp at Western Kentucky University, Bowling Green, KY departing June 17, 2021 and returning June 19, 2021. No district funds are expended for this trip.
- U. Proposal for Overnight/Extended Student Trip for the THS Boys Soccer Team to attend Soccer Team Camp at the University of Findley, Findlay, OH departing July 16, 2021 and returning July 18, 2021. No district funds are expended for this trip.



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- V. Athletic supplemental contracts for the following individuals for the 2021-2022 school year pending background checks and proper certification. Rate of pay subject to change upon negotiated collective bargaining agreement.

Katlyn Stutzman

JH Volleyball Coach – 8th grade – 7%

Lauren Cocola

JV Cheerleading Coach- Fall & Winter Season- 7%

Joie Linville

Varsity Girls Soccer Assistant Coach – 7%

Roll Call: Ayes, Five, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford, Mr. Evans
Nays, None.
The President declared the motion carried

Motion 057-21 Approve Superintendent Recommendations

It was moved by Mr. McDonald seconded by Mrs. Snider to approve the following recommendations of the Superintendent

- W. *Stephanie Stafford* as a Volunteer to assist with JH Basketball for 2021 summer only.

Roll Call: Ayes, Four, Mrs. Snider, Mrs. Miller, Mr. Evans, Mr. McDonald
Abstain, One, Dr. Stafford
Nays, None.
The President declared the motion carried

Motion 058-21 Approve Treasurer Recommendations

It was moved by Dr. Stafford second by Mrs. Miller to approve the following recommendations of the Treasurer

- A. Recommend approval of the April Board Financial Report, Investments, Monthly Invoices and Monthly Bank Reconciliations included in Board Packet.
- B. Recommend approval of Amended Certificate of Estimated Resources and Appropriations for FY2021 included in board packet.

Roll Call: Ayes, Five, Mrs. Miller, Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Snider
Nays, None.
The President declared the motion carried

Motion 059-21 Approve Board Vice President Recommendations

It was moved by Mr. McDonald second by Mrs. Snider to approve the following recommendations of the Board Vice President.

- C. Recommend acceptance of the following donations to Three Rivers Local School District.



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\$100.00 from the Village of North Bend for
Taylor Band Department

\$178.20 from Keith Hafer for TDG Services to replace
Tree planted in honor of Debbie Hafer

Roll Call: Ayes, Five, Dr. Stafford, Mr. Evans, Mr. McDonald, Mrs. Snider, Mrs. Miller
 Nays, None.
 The President declared the motion carried

ANNOUNCEMENTS – Reminder for Graduation May 26. Board members must wear their regalia.

HEARING OF THE PUBLIC

- Elizabeth Rieskamp –unmasking the children
 - Concerns of the requirement to mask the students
 - Handouts were provided to support her requests.

OLD BUSINESS - None

NEW BUSINESS - None

Motion 060-21 Executive Session

It was moved by Mr. McDonald seconded by Mrs. Snider for the board to go into executive session for the purpose of:

- A. Employment of public personnel
- B. Prepare for collective bargaining negotiations
- C. Evaluation of public personnel

Time In: 7:06 p.m.

Roll Call: Ayes, Five, Mr. Evans, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford
 Nays, None.
 The President declared the motion carried

Motion 061-21 Return to Public Session & End the Executive Session

It was moved by Dr. Stafford seconded by Mr. McDonald for the board to return to public session & leave executive session.

Roll Call: Ayes, Five, Mr. McDonald, Mrs. Snider, Mrs. Miller, Dr. Stafford, Mr. Evans
 Nays, None.



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The President declared the motion carried

Dr. Stafford declared the meeting adjourned at 9:22 p.m.

President, Three Rivers Board of Education

Attest: Treasurer, Board of Education